

Certificate

Pennsylvania British international College

IT IS HEREBY CERTIFY THAT

Hani Fahim ibrahim elsehity

Upon recommendation of the Pennsylvania British international College
and in recognition of fullfilment of the prescribed requirements

Professional Master of Business Administration

With all its right and Privileges in the witness whereof the seal of the Pennsylvania British international College hereunto affixed

Crt - Code : 231680005311

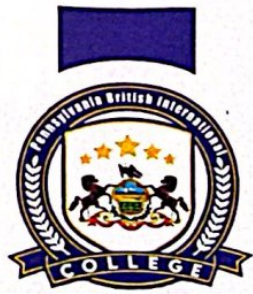
Grade : Excellent

Srn : 095124425001124

Issued on : 2024

This certificate has been given at his name to be submitted to those who are interested in it





شهادة

كلية بنسلفانيا البريطانية الدولية

تشهد بأن

هانى فهيم ابراهيم السحيتي

بناء على توصية من مجلس الكلية إقراراً منها باستيفاءه المتطلبات المقررة

الماجستير المهني في إدارة الأعمال

ومراعاة لكامل حقوق وامتيازات الشهادة تم وضع ختم كلية بنسلفانيا البريطانية

الدولية فى هذه الوثيقة

رقم التسجيل : 2316800005311 -- التقدير - إمتياز

صدرت بتاريخ : 2024

وقد أُعطى هذه الشهادة بناء على طلبه لتقديمها الى المهتمين بها





Dean Office

Certificate

We hereby certify that the Master's degree.
after completing his professional studies,
It is an unfiled professional program.

Certified in the UK

Which measures the required skills?

For postgraduate studies

College reference number I have the British government.
number 14554461

Nature of business (SIC)

85320 - Technical and vocational secondary education

85421 - First-degree level higher education

85422 - Post-graduate level higher education

85600 - Educational support services





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ERASMUS MUNDUS



EUROPEAN SOLIDARITY CORPS



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Certificate

Master of Business Administration

Certificate that Hani Fahim ibrahim elsehity
Registered in the Master of Business Administration
Registration No.: 231680005311 Under the su
pervision of Dr. Arthur Alexander

He accepted and submitted
a master's degree at the end of his studies
Graduation project entitled "Innovation and Business Development
Strategies: A Case Study in a Specific Sector"

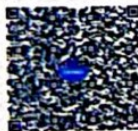
Accepted by:

Major Professor: Jon Edoar
Committee Member - Meshel Jon
Committee Member, Tsherl Couto,
External Reader Mariam Samon

COLLEGE

Copyright By Hani Fahim ibrahim elsehity





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Pennsylvania British International College

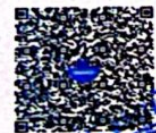
Name : Hani Fahim ibrahim elsehity

Nationality: Egyptian

Student ID: 2316800005311

Graduation Date: 2024

Program: Master of Business Administration



#	Subject	The Ratio Quality	Grade
1	Commercial law	3.50	B
2	The economics of money & Banking	4.05	A
3	Cost accounting	4.08	A+
4	Team building & human relations	3.50	B
5	International business Administration	4.07	A
6	State & national accounting	3.50	B
7	Legislation	4.05	A
8	Development of Economic Thinking	4.08	A+

Evaluation Criteria for the Master's Programs
Study Duration = 2023 To 2024

Master of Business Administration
OFFICIAL TRANSCRIPT
GPA = 85.3

Dean Office

PENNSYLVANIA BRITISH INTERNATIONAL COLLEGE
P.B.I.C.
UK





Certificate Graduation letter

To whom it May concern

Based on the approval of Pennsylvania British international College
and the approval of the college president in
accordance with the powers delegated to him by
the Council in accordance with Resolution No. (425)

We acknowledge granting
the student **Hani Fahim ibrahim elsehity**
Master of Business Administration with a grade of distinction with honors,
with the approval of the research that
was submitted by the student in
**"Innovation and Business Development
Strategies: A Case Study in a Specific Sector"**

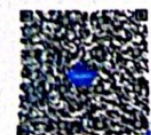
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Srn 095124425001124



Dean Office





The Research Presented

Thesis Title

The role of strategic planning in improving institutional performance. A field study in Egyptian banks

Abstract This study aimed to identify the basic features of strategic planning and its relation to the development of the institutional performance of Islamic banks operating in Djibouti. The researcher sought to achieve the following objectives; **Determine the role of senior management in supporting the strategic planning process in Islamic banks. Determine the impact of the implementation of strategic plans on the development of institutional performance in Islamic banks Determine the extent to which Islamic banks have mechanisms for developing institutional performance based on achieving strategic plans.**

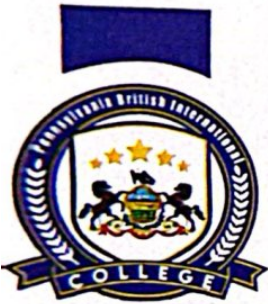
The study community may be composed of *three* Islamic banks operating in Djibouti, with a staff of about 400 persons. The sample was selected according to the functional ladder. The higher and middle management departments were determined to conduct the study because the subject of strategic planning has nothing to do with the general staff. 48 questionnaires were recovered.

To answer the hypotheses of the study, the researcher used the following:- Interview: To learn about the practice of strategic planning in Islamic banks in Djibouti
The questionnaire: to measure the impact of strategic planning on the development of institutional performance in the Islamic banks in Djibouti

The study concluded the following results;

There is considerable support from the senior management of the Islamic banks operating in Djibouti for the strategic planning operations, but the use of Islamic banks in Djibouti by external experts to train employees on the skill of strategic planning few. The study ended with the presentation of a set of recommendations, the most important of which is / the need to benefit from experts in developing strategic planning skills, highlighting and clarifying the strategic directions (vision - mission) for all workers in banks, moving entirely to institutional work and making competency a criterion for recruitment to different jobs, attention to and support for work teams And the development of information systems that help to monitor and measure the degree of success in applying strategic plans to keep pace with technological developments and the increa





Name : Hani Fahim ibrahim elsehity
ID NO. 27202191203155

Nationality: Egyptian
ID Student: 2316800005311



Degree Program: Master of Business Administration

Congratulations, it is a pleasure for Penn International College to accept you as a student in the Business Administration Professional Master.

We would like to welcome you to Pennsylvania British International College

We thank you for choosing us to help you build your future

Discussion of a professional Master thesis in Business Administration

Business Administration Placement Exam

All Penn College International Program students are required to take a Business Administration proficiency test and the number of courses you will be required to take before or during regular academic study. Courses at Pennsylvania British International College

Please see the competency standards in the field of communication, behavior modification, and communication. With regard to the field of Business Administration

Guidance

Orientation

The Office of International Affairs will provide a new student orientation (date TBD) to educate you about Penn International College.

International Student Issues and Immigration Matters, Fall 2022, 2024

Classes begin in 2022

Immigration Information

The International Affairs Office will provide you with all data and information about the subjects to be studied, through your e-mail

For questions, please contact

